



National Vision Releases 2022 Sustainability Report

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DULUTH, Ga.--(BUSINESS WIRE)--Oct. 5, 2023-- National Vision Holdings, Inc. (NASDAQ: EYE), America's second largest optical retailer (by sales), released its 2022 Sustainability Report, "[A World Worth Seeing](#)," reflecting continued progress against the environmental, social and governance issues that matter most to its business and stakeholders. The 2022 report focuses on the company's performance across its Social, Employees, Environment and Governance (SEE+G) framework.

"Through our business relationships and the capabilities of our labs, associates and affiliated doctors, we are well positioned to manage our social and environmental impacts and create long-term value for all of our stakeholders," said Reade Fahs, Chief Executive Officer. "Advancing these areas is central to our continued growth as a business, and we are proud to share our progress in this report."

Highlights from the 2022 Sustainability Report include more positive impacts on people, our planet and our business, such as:

- Social: More than 1.2 million lives impacted by our philanthropic activities
- Employees: New competency frameworks and development pathways for associates
- Environment: The company's first TCFD-aligned review of business activities
- Governance: Updated Code of Conduct and Board governance documents

"We are committed to remaining focused on each of the four pillars of our SEE+G framework. A culture of continuous improvement and transparent reporting, taking into account the needs of our stakeholders, is key," added Jared Brandman, General Counsel and Secretary.

The report is aligned with recognized guidelines including those developed by the Sustainability Accounting Standards Board (SASB), the Global Reporting Initiative (GRI) Standards, and the United Nations' Sustainable Development Goals.

The report is available online at www.nationalvision.com/SEEG.

About National Vision Holdings, Inc.

National Vision Holdings, Inc. (NASDAQ: EYE) is the second largest optical retail company in the United States (by sales) with more than 1,300 stores in 44 states and Puerto Rico. With a mission of helping people by making quality eye care and eyewear more affordable and accessible, the company operates five retail brands: [America's Best Contacts & Eyeglasses](#), [Eyeglass World](#), [Vision Centers](#) inside select Walmart stores, and Vista Optical inside select [Fred Meyer stores](#) and on select [military bases](#), and several e-commerce websites, offering a variety of products and services for customers' eye care needs. For more information, please visit www.nationalvision.com.

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